



## **Intellectual Property**

**Date: 2011 09 13 / 2016 11 22 / 2023 04 25**

### **Policy Statement**

The creation of intellectual property by staff in the course of their employment and assignment by the Board, in the absence of an agreement to the contrary, will be deemed to be Board property.

### **Policy Goals**

1. To protect the Board's right to assert its ownership over intellectual property developed by staff, while in the course of their assigned employment.

### **Definition**

**Intellectual property** - The product of human intellectual or creative activity which has the potential to be protected in law. Intellectual property rights can be attributed to: ideas that can be documented; unique names, logos or symbols; trade-marks; business methods; industrial processes; inventions; computer software; literary creations, artistic expressions, musical, or visual works; electronic circuits; presentations and publications. Like owning physical property, institutions and individuals can own the products of their creativity or intellect. Owners can control the use of their property by, for example, excluding others from its use and can transfer ownership rights.